

To Whom It May Concern

January 2009

This letter is a reference to the work contributed by Iren Ganeva during her internship with Talent Intelligence in late 2008.

Over the course of three months, Iren worked on a number of short term, specific projects at the direction of both the President America's and the Global Knowledge & Innovation Director based in Chicago, USA.

The work projects involved extensive research, analysis and production of high quality reports and intranet content.

The work environment was a small team situation with a number of other researchers and customer account management staff.

Iren performed very well during the entire three month period and demonstrated a sincere willingness to learn and grow in her knowledge of both the information management and international business areas. Over the period her understanding of major corporations and how they utilize Human Resources grew and she contributed a vital piece of work, the key mapping of competitors and their activities (in the area of Talent and Leadership Development) across international academic institutions.

She demonstrated very good commitment and reliability during the time with Talent Intelligence and was a self starter who required minimal direction.

Her contribution to the general office and in building rapport with the team was excellent and she participated in some team building exercises and was able to win the confidence of others with her ability to deliver.

Technology literate, Iren was very responsive to additional workload requests and delivered on time to her agreed project deadlines.

Should you want to further discuss her contribution to our business during her internship please drop me an e-mail.

Steven Meredith
Global Knowledge & Innovation Director
13th Floor, Suite 1316
John Hancock Building
Chicago
Illinois, USA
steve.meredith@live.com.au